



# Food Safety and Quality Policy

At FPL Food, LLC we believe that an authentic, safe, wholesome and quality product is the key to our success. Finished product or raw materials purchased and offered for sale are of the nature, substance, and quality expected. FPL Food, LLC will consistently provide products and services that meet or exceed the requirements and expectations of our customers. The company has dedicated the resources for training, education, and equipment to enable each employee to do their job right the first time, every time. Each facility in the company will achieve and maintain the certification under the Global Food Safety Initiative. FPL Food, LLC actively pursues quality improvement using root cause analysis to determine effective corrective and preventative measures. FPL Food, LLC will use a scientific approach to ensure the food safety of the products which are produced. FPL Food, LLC will clearly define the objectives of each facility to ensure that the safety, legality, and quality of the products produced are maintained and improved upon. No employee of the company is authorized to knowingly violate any stated quality policy or specification. Any changes to specific product specifications are only done in strict accordance to customer's requested specifications. The important tenants in this company are uncompromised food safety and adherence to quality parameters outlined for processes and products.

A handwritten signature in black ink, appearing to read 'FPL', is written over a horizontal line.

Reviewed and Signed: Francois P. Leger, Owner and Chief Executive Officer

The Chief Executive Officer of FPL Food, LLC has formulated the food safety and quality policy. In accordance with GFSI Standards, this policy is explained and discussed at all general orientation training given to all new employees and has been reviewed with all current employees. All employees are expected to know what the quality policy means to them as it affects their job or position within the company. The policy is posted in prominent locations throughout the facility.

**Confidential Commercial Information**

Origination Date: September 17, 2014

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Revised: March 13, 2019